

### 34.2 Annual Supervisory Training

#### TRAINING

**STANDARD 34.2**     **The agency requires that all supervisors receive annual training to enhance supervisory skills.**

*Commentary: It is the intent of this standard to continually provide supervisory skill level training to all supervisors. This supervisory skills training may be included in the overall 21 hours of annual in-service training.*

#### Compliance Verification Strategies

Assessors may seek to verify compliance with this standard by using one or more of the strategies listed below. There may be other strategies identified by the agency which could also be acceptable.

1. An agency plan indicating when and how supervisors will annually attend such training is available for review.
2. Records documenting the annual attendance of supervisors at annual supervisory training is available for review.
3. Interview(s) with supervisors to determine the accuracy of agency records and compliance with the standard.
4. Interview(s) with personnel responsible for the training function to verify their knowledge of and compliance with the standard.