

## 12.9 Oath of Office

### ADMINISTRATION

**STANDARD 12.9**     **The agency requires that all law enforcement personnel take an oath of office to enforce the law and uphold the Constitution of the United States, the Constitution of the State of New York, and any other applicable requirement.**

### Compliance Verification Strategies

Assessors may seek to verify compliance with this standard by using one or more of the strategies listed below. There may be other strategies identified by the agency which could also be acceptable.

1. A copy of the oath of office taken by sworn personnel is available for review. It should encompass all constitutional and other requirements.
2. Forms or documents used to record the fact that the oath has been administered are available for review.
3. Interview(s) with sworn personnel to verify that they took an oath of office.
4. Interview(s) with personnel responsible for administering the oath of office may be conducted to determine their knowledge of and compliance with agency requirements.